

ANNUAL REPORT 2023

AWARD



WASTE

2022

-Lamps -Paper -Glass -Aluminum -Batteries -Frying Oils -Toner -Electrical/ Electronic devices -Waste water treated by the Municipality -Hotel Amenities made from selected finest organic extracts and 100% Recycled and Recyclable bottles

Targets 2023:

*Examination of recyclables waste streams increase *Thorough monitoring of food waste
*Staff training in recycling practices *Dispenser in all renovated rooms

WATER

2022 Quality:

✓ **Treatment:** Softening&Disinfection.

✓ **Monitoring:**

Pools: -Ph & Free Chlorine on a daily basis

-Microbiologically on a monthly basis.

Potable water: -Ph & Free Chlorine on a daily basis

-Microbiologically on a monthly basis

-Chemically on an annual basis.

Legionella Spp: -Rotation monitoring plan based on risk analysis.

Sea Water: -Microbiologically on a monthly basis. -Underground irrigation system (30% water saving)

2022 Consumption

Consumption/guest night: **0.43 m3/gn** -Monitoring on a month to month basis

-Uses: Gardens, Rooms, Pools, Housekeeping, Kitchen, Laundry.

Targets for 2023:

-Reduction in total consumption/guest night. -Staff training. -Monitoring for leaks on a daily basis.

-Shower instead of Bathtub in all renovated rooms

ENERGY

2022 Sources

-LPG -Diesel -Electricity -Heat Pumps

Consumption

Consumption/guest night: **31,23m3/gn** -Monitoring on a month to month basis.



Targets 2023

- Reduction in total consumption/guest night.
- Staff training.

HUMAN CAPITAL

2022

- Men Ratio 55% / Women Ratio: 45%
- Staff ethnicities: GREECE,ALBANIA,BULGARIA,ROMANIA,SWITZERLAND,PERU,RUSIA,SPAIN,UKRAIN PAKISTAN
- Greek / Non-Greeks Ratio: 82% / 18%
- Local / Non-Local Ratio: 92% / 8%



Targets 2023

- Train all staff in sustainability related topics according to annual training program.
- Retain high local employment ratio.

COMMUNITY INTERGRATION

2022

- Blue flag award for beach. -92% of staff hired by the local community. -Contribution to the reforestation of a 50.000 m2 burned area -Cooperation with local authorities for the protection of sea turtle and other marine mammals



Targets 2023

- Retain the high percentage of people and services acquired by the Local Community.
- Participation in charity work.
- Retain Blue flag award.